



GUJARAT INDUSTRIES POWER COMPANY LIMITED

Lead (Mines) at Surat Lignite Power Plant (SLPP)

GIPCL is a Rs. 4000 crores asset based fast growing company in the power sector with its corporate headquarters at Vadodara and a total installed capacity of more than 1800 MW. The facilities are located at Vadodara, Khavda and near Surat in Gujarat. GIPCL is currently taking giant leap in the Renewable Energy Sector by 112.4 MW Wind Power Projects and 937 MW PV based Solar Power Projects at various locations in Gujarat.”

We are looking for Lead (Mines) to pilot and coordinate Mining Operations / Function at our Surat Lignite Power Plant, at Nani Naroli, Taluka Mangrol, District Surat.

Position / Grade: Lead (Mines) – E7 Grade

Qualification: First class Degree in Mining Engineering from a recognized institution with First Class Manager’s Competency Certificate (coal).

Experience: Minimum of 20 years post qualification experience with expertise in Mechanized coal / Lignite Open Cast Mine out of which at least 5 years of experience in a senior position in large capacity fully mechanized mines.

Age: Preferably not more than 50 years

Job Description:

- Managing entire mining operations with a key focus on profitability & optimal utilization of resources.
- Executing various mining projects for the extraction of Lignite from open cast mines entailing design, selection and, provision of machines, facilities, and systems for mining.
- Liaisoning with various government agencies. In-Depth Analysis of probable business opportunities for mining.
- Analysis & finalizing various contracts/agreements from mining commercial point of view and negotiation of contract terms.
- Implementation of green-field mining projects including perusal with technical consultants, contractors, and suppliers for timely commissioning, cost control of projects.
- Manage internal & external affairs for the effective utilization of resources. Taking care of Mining Operations and Statutory/Safety aspects.

- Devising plans and directing various engineering aspects of extracting mineral resources from earth involving preparation of initial plans for type, size, location, and construction of mines.
- Designing and implementation of systems, variance analysis, financial planning & analysis, cost control, support for operational issues. etc.
- Leading and motivating teams to achieve business objectives.
- Integrating solid management, business development, and personnel leadership in pursuit of bottom-line goals and objectives.

Scope of Work:

- Providing leadership, guidance, critical inputs and insights for finalizing various mining related issues pertaining to new 700 MW GIPCL thermal project based on GMDC Valia lignite mines.
- Providing leadership, guidance and inputs on all mining related matters of GIPCL including those pertaining to new and upcoming projects.
- Managing entire mining operations including project with a key focus on profitability & optimal utilization of resources.
- Executing various mining projects for the extraction of Lignite from open cast mines entailing design, selection and, provision of machines, facilities, and systems for mining.
- Liaisoning with various government agencies. In-Depth Analysis of probable business opportunities for mining.
- Analysis & finalizing various contracts/agreements from mining commercial point of view and negotiation of contract terms.
- Implementation of green-field mining projects including perusal with technical consultants, contractors, and suppliers for timely commissioning, cost control of projects.
- Manage internal & external affairs for the effective utilization of resources. Taking care of Mining Operations and Statutory/Safety aspects.
- Devising plans and directing various engineering aspects of extracting mineral resources from earth involving preparation of initial plans for type, size, location, and construction of mines.
- Designing and implementation of systems, variance analysis, financial planning & analysis, cost control, support for operational issues. etc.
- Leading and motivating teams to achieve business objectives.
- Integrating solid management, business development, and personnel leadership in pursuit of bottom-line goals and objectives.

- Any other function and role which may not be specified here but is entrusted in the overall interest of the organization.

Skills & Knowledge:

- Exceptionally strong negotiation abilities combined with interpersonal communications, strong leadership, and organizational skills.
- Energetic, self-Motivated.
- Analytical skills, Problem-solving attitude.

Remuneration: Pay includes attractive salary, PF, etc. Salary will not be a constraint for the right candidate and shall commensurate with the best in the field.

Candidates meeting the above criteria may please click the link http://career.gipcl.com/job_vacancy for online application.

Date : 27/08/2026